

OUR MAIN DIFFERENTIATOR

The largest pool of **OPT/EAD-ready nurses & American RNs** US-based and ready to deploy, **in no time.**

Work authorization in hand, or American RNs (US citizens & green-card holders) with no visa needed at all. No visa wait. Vetted, licensed, and ready to start when you are.

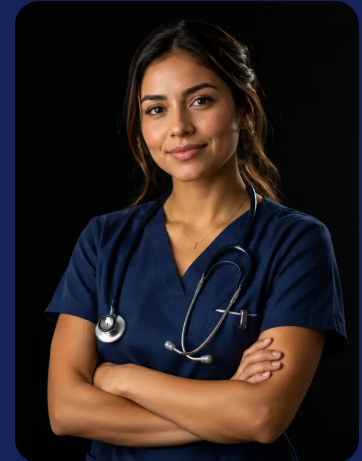
American RNs

OPT/EAD ready

Ready to work

License verified

Credential checked



WorkPlus is a solutions provider for healthcare. Build your nursing workforce through direct hire on a **vetted, compliance-ready** pipeline that lets your team focus on patient care.

DIRECT-HIRE PIPELINES

- 01 American RNs & OPT/EAD-ready nurses, US-based**
US citizens and green-card holders who need no visa at all, plus OPT/EAD work-authorized nurses, all already living and licensed in the US. Interview today, onboard in days.
- 02 Canadian/Mexican TN Visa Nurses**
RNs eligible under the USMCA (TN) category, a fast, streamlined cross-border route for employers open to it.
- 03 Australian E3 visa nurses**
A dedicated pathway for Australian nationals under the E3 program, for employers open to visa-sponsored hiring.
- 04 International nursing pipeline**
Foreign-sourced candidates moving through licensing, credentialing, and immigration for long-term workforce planning.
- 05 Credential verification**
Background checks, license validation, reference review, and skills assessment before candidates are submitted.

TRAINING & UPSKILLING

- ✓ **NCLEX-RN review support**
Through NCLEX-Hub Nepal, a WorkPlus Solutions affiliate. Document preparation to licensing guidance.
- ✓ **Onboarding & competency training**
Preparation and refreshers that get professionals exam-ready, workplace-ready, and confident from day one.

OUR PROCESS

- 1 Define the need**
Role, specialty, shift, location, timeline, budget, visa openness.
- 2 Source & screen, then review matches**
Curated shortlist aligned to your care setting and credential requirements.
- 3 Coordinate onboarding**
Documentation, placement coordination, and communication through the start date.

100%

candidate screening before submission

24h

target response for new hiring inquiries

5

hiring pathways: American, OPT/EAD, Canadian/Mexican TN, E3 & international

4+

sourcing regions: Philippines, Sri Lanka, Nepal & SE Asia

"From document preparation to licensing guidance and placement coordination, WorkPlus stayed with me through every step. Today, I am in the United States because of WorkPlus Solutions."

Nirmala S., RN
NCLEX-RN pathway
Nepal to USA

Ready to build your team?

Tell us what you need. WorkPlus will follow up with a practical hiring plan and candidate pathway.

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